

2019 Profile

Welcome to the 2019 Profile, a resource intended to supply all church members with important information. Here you will find details about committees, church finances, and communication.

Our church's mission is "to make and nurture Christian disciples through the presence and power of God." We aim for each person to grow through five dimensions of discipleship: worship, education, fellowship, outreach, and caring. When each person is actively engaged in all five dimensions, then we can be confident that person is being nurtured as a Christian disciple. And when that person can talk about such things, then they are resourced to bear witness to God's love in the world.

The church's leadership pursues this mission. All of our efforts ought to lead toward making and nurturing Christian disciples. This, of course, can only happen by God's power at work within us!



Leadership

CHURCH COUNCIL

Purpose: The church council shall provide for planning and implementing a program of nurture, outreach, witness, and resources in the local church. It shall also provide for the administration of its organization and temporal life. It shall envision, plan, implement, and annually evaluate the mission and ministry of the church. The church council shall be amenable to and function as the administrative agency of the charge conference. (*Book of Discipline*, ¶ 252.1).

Meets: January 22, March 26, May 28, July 23, September 24, November 26

Gene Miller	Chairperson of Church Council
Bill Noell	Lay Leader & Lay Member of Annual Conference
Phil Conrad	Lay Member of Annual Conference
Annie Joe Ragsdale	Alternate Lay Member of Annual Conference
Henry Buck	Church Treasurer
TBD	Recording Secretary
Steve Schoch	Chairperson of the Committee on Finance
Giles Goodman	Chairperson of the Board of Trustees
Rick Eldridge	Chairperson of the Staff-Parish Relations Committee
Pam Dixon	Chairperson of the Scholarship Committee
Larry Cordts & Kerry Kribbs	Co-Chairpersons of the Stewardship Team
Quinn Scarvey	Young Adult Ministries
Megan Leonard	Youth Ministries
Carol Bachl	Senior Adult Ministries, Methodist Connection
Tony & Sandy Yon	Witness Team
Steve Sherriff	Missions Team
Ginny Champion	President of the United Methodist Women
Jane Creech	Chairperson of the Worship Committee
Bob Harkrader	Men's Fellowship
Lugene Cox	Special Needs Ministry
Gary Cox	Superintendent of Church School
Fred Jordan	Church Historian
Celeste Ward	Church Archivist
Jean West	Food Services Ministry
Bruce Kolkebeck	Boy Scouts
Sue Park	Girl Scouts
Patsy Langlais	Preschool Director and Teacher
Carey Swanner	Child Development Center Director
Donna Frederick	After-School Care Lead Teacher

Ex Officio:

Senior Pastor	Mark Conforti
Associate Pastor	Stacey Lundy
Church Business Administrator	Becca Blackmon
Administrative Assistant	Christine Maloney
Director of Music and Organist	Matthew Brown
Director of Youth Ministries	Jenni Fogt
Director of Children's Ministry	Bailee Weisensel
Building Superintendent	Mike Fansler

COMMITTEE ON FINANCE

The committee on finance shall give stewardship of financial resources as their priority throughout the year. It may delegate the responsibility to either a sub-group or task force that would plan, strategize, and implement ways to generate more resources for mission and ministries of the local churches and beyond. It is strongly recommended that the committee on finance, in collaboration with the church council, find creative ways to turn their congregations into tithing congregations with an attitude of generosity. All financial askings to be included in the annual budget of the local church shall be submitted to the committee on finance. The committee on finance shall compile annually a complete budget for the local church and submit it to the church council for review and adoption. The committee on finance shall be charged with responsibility for developing and implementing plans that will raise sufficient income to meet the budget adopted by the church council. It shall administer the funds received according to instructions from the church council. (*Book of Discipline*, ¶ 258.4).

Meets: quarterly

Steve Schoch	Chairperson
Bill Noell	Lay Leader and Lay Member of Annual Conference
Gene Miller	Chairperson of Church Council
Steve Hatley	Trustees representative
Rick Eldridge	Chairperson of the Staff-Parish Relations Committee
Larry Cordts	Co-Chairperson of the Stewardship Team
Henry Buck	Treasurer
Mark Conforti	Clergy
Becca Blackmon	Church Business Administrator
Class of 2019:	Nick Mueller, Kerry Kribbs, Larry Cordts
Class of 2020:	Linda Smith, Andy Storey, Martha Miller
Class of 2021:	Rush Rollins, Bobby Jones

COMMITTEE ON STAFF-PARISH RELATIONS

In conducting its work, the committee shall identify and clarify its values for ministry. It shall engage in biblical and theological reflections on the mission of the church, the primary task, and ministries of the local church. The committee shall reflect biblically and theologically on the role and work of the pastor(s) and staff as they carry out their leadership responsibilities. The committee shall assist the pastor(s) and staff in assessing their gifts, maintaining health holistically and work-life balance, and setting priorities for leadership and service. It is the responsibility of the committee to communicate with the committee on nominations and leadership development and/or the church council when there is a need for other leaders or for employed staff to perform in areas where utilization of the gifts of the pastor(s) and staff proves an inappropriate stewardship of time.

The duties of the committee shall include [but are not limited to] the following:

- (1) To encourage, strengthen, nurture, support, and respect the pastor(s) and staff and their family(s).
- (2) To promote unity in the church.
- (3) To confer with and counsel the pastor(s) and staff on the matters pertaining to the effectiveness of ministry; relationships with the congregation; the pastor's health and self-care, conditions that may impede the effectiveness of ministry; and to interpret the nature and function of the ministry.
- (4) To confer with, consult, and counsel the pastor(s) and staff on matters pertaining to priorities in the use of gifts, skills, and time and priorities for the demands and effectiveness of the mission and ministry of the congregation.
- (5) To provide evaluation at least annually for the use of the pastor(s) and staff in an ongoing effective ministry and for identifying continuing educational needs and plans. (*Book of Discipline*, ¶ 258.2).

Meets: January 14, April 9, June 4, September 3, November 5, December 3

Rick Eldridge	Chairperson
Bill Noell	Lay Leader
Mark Conforti	Clergy, <i>ex-officio</i>
Class of 2019:	Rikki Spencer, Rick Eldridge, Peggy Price
Class of 2020:	Jim Hartsell, Gloria Matthews
Class of 2021:	Tom Disseler, Mary Heather Steinman, Nancy Sherriff

BOARD OF TRUSTEES

Board of Trustees' Powers and Limitations-1. Subject to the direction of the charge conference, the board of trustees shall have the supervision, oversight, and care of all real property owned by the local church and of all property and equipment acquired directly by the local church or by any society, board, class, commission, or similar organization connected therewith, provided that the board of trustees shall not

violate the rights of any local church organization elsewhere granted in the Discipline; provided further, that the board of trustees shall not prevent or interfere with the pastor in the use of any of the said property for religious services or other proper meetings or purposes recognized by the law, usages, and customs of The United Methodist Church, or permit the use of said property for religious or other meetings without the consent of the pastor or, in the pastor's absence, the consent of the district superintendent; and provided further, that pews in The United Methodist Church shall always be free; and provided further, that the church local conference may assign certain of these duties to a building committee as set forth in ¶ 2544 or the chairperson of the parsonage committee, if one exists.

2. The board of trustees shall annually compare the existence and adequacy of the church's insurance coverages to an insurance schedule annually published by the General Council on Finance and Administration.

3. When a pastor and/or a board of trustees are asked to grant permission to an outside organization to use church facilities, permission can be granted only when such use is consistent with the Social Principles (¶¶ 160-166) and ecumenical objectives.

4. The chairperson of the board of trustees or the chairperson of the parsonage committee, if one exists, the chairperson of the committee on pastor-parish relations, and the pastor shall make an annual review of the church-owned parsonage to ensure proper maintenance.

5. Subject to the direction of the charge conference as hereinbefore provided, the board of trustees shall receive and administer all bequests made to the local church; shall receive and administer all trusts; and shall invest all trust funds of the local church in conformity with laws of the country, state, or like political unit in which the local church is located.

6. The board of trustees shall conduct or cause to be conducted an annual accessibility audit of their buildings, grounds, and facilities to discover and identify what physical, architectural, and communication barriers exist that impede the full participation of people with disabilities and shall make plans and determine priorities for the elimination of all such barriers.
(*Book of Discipline*, ¶ 2533).

Meets: third Tuesday of each month

Giles Goodman	Chairperson
Class of 2019:	Sid Oakes, Giles Goodman, Linda Bowman
Class of 2020:	Lori Burke, Howard Douglas, Steve Hatley
Class of 2021:	Brenda Loflin, Dennis Barber, George Hines
Mark Conforti	Clergy, <i>ex-officio</i>
Becca Blackmon	Business Administrator, <i>ex-officio</i>

Treasurer	Becca Blackmon (staff)
Preschool Director	Patsy Langlais
FUMC Staff	Bailee Weisensel
SPRC Representative	Peggy Price
At-Large Members	Jeanne Maynard (2019), Joy Kelly (2020), Genevieve Martin (2021)
Parent Representatives	Leslie Rollins (FUMC member with child in the program) Jamie West and Sal Illiano (non-church members with child in the program)
Preschool Staff representative	TBD (elected annually by the staff)

CHILD DEVELOPMENT CENTER AND AFTER-SCHOOL CARE BOARD

This group meets to help oversee the administrative needs of these ministries. The Board ensures that all policies, procedures, and guidelines are in keeping with both the church's vision for ministry and North Carolina requirements.

Meets: bi-monthly

Chairperson	Sarah Hensley
After School Lead Teacher	Donna Frederick
FUMC Staff	Bailee Weisensel
SPRC Representatives	Rikki Spencer
CDC Director	Carey Swanner
Summer Camp Lead Teacher	Beth Yelvington
At Large Members:	Jane Creech, Cindy Oakes, & Ed Rusher
CDC Parent Representative	McKenzie Sefa
After-School Parent Representative	Anne Hedrick

SCHOLARSHIP COMMITTEE

Purpose: The Scholarship Committee was established to assist church members with their college expenses.

Meets: seasonally, beginning in January

Chairperson	Pam Dixon
Finance Committee Chairperson	Steve Schoch
Staff Representative	Mark Conforti
Class of 2019:	Kathi Welborn, Tish Hatley
Class of 2020:	Pam Dixon, Linné Wallace
Class of 2021:	Katie Menees, Jenny Nussman

COMMITTEE ON NOMINATIONS AND LEADERSHIP DEVELOPMENT

The committee on nominations and leadership development that is composed of professing members of the local church. The charge of this committee is to identify, develop, deploy, evaluate, and monitor Christian spiritual leadership for the local congregation. Members of the committee shall engage in and be attentive to developing and enhancing their own Christian spiritual life in light of the mission of the Church (Book of Discipline, ¶ 258.1).

Meets: as needed, especially in preparation for Charge Conference

Chairperson	Mark Conforti
Lay Leader	Bill Noell
Class of 2019:	Jill Duggan, Tom Disseler
Class of 2020:	Danny Hunt, Jean West
Class of 2021:	Amy Foote, Bob Johnsen

COMMITTEE ON WORSHIP

This committee manages the details of our congregation's worship services. This group works together with the clergy & church staff to ensure that our worship experiences focus on God, help people of all ages grow in their understanding of the gospel, and become better equipped for daily living as faithful disciples.

Meets: quarterly

Chairperson	Jane Creech
Staff Representatives	Mark Conforti, Stacey Lundy, & Matthew Brown
Altar Guild	Jay and Mike Hughes
Altar Flowers	Pam Cordts
Weddings	Jill Duggan
Funerals	Debbie Carter
Communion	Jean West
Communion Stewards	Martha Smith
Acolyte Training	Denny White
Advent Decorating	Laura Koontz, Jamie Webb
Ushers	8:30 – Don Hylton 11:00 – Tom Disseler
Greeters	8:30 -- Susan Fraley 11:00 – Bobbie Melton

HISTORY AND ARCHIVES COMMITTEE

This committee seeks to actively recover, study, interpret, and celebrate our church's heritage. They stay in communication with local resources, including the Western North Carolina Conference's Archives.

Meets: as needed

Historian	Fred Jordan
Archivist	Celeste Ward
At-Large Members:	Kay and Jess McCartney

MISSIONS COMMITTEE

This committee guides the congregation to spread the gospel message of God's love through service in the community and the world. This entails creating a plan for mission service opportunities for all ages and all stages of faith so that people live as Christian disciples transforming the world.

Meets: quarterly

Chairperson	Steve Sherriff
Food for Thought	Laura Koontz
Isenberg Elementary School	Stacey Lundy
United Methodist Women	Ginny Champion
Habitat for Humanity	Coleman Emerson
Meals on Wheels	Julie Gainer and Beverly Gobble
Scouts	Bruce Kolkebeck
Rowan Helping Ministries	Taffy and Fred Jordan
One Church One Child	Laura Collins
Staff Representative	Stacey Lundy

WITNESS TEAM

This committee models discipleship in daily living and leads others to follow the example of the words and actions of Jesus. This work helps the congregation to share their personal faith, to invite others to have faith in Jesus Christ, and to welcome all people so they may develop a relationship with God in a Christian community and grow as Christian disciples.

Meets: quarterly

Chairpersons	Sandy & Tony Yon
Members:	James & Genevieve Martin, Brenda Loflin, Kathi Welborn, Barbara Langford Janice Applewhite, Bobbie Melton, Bob Johnsen, Laura Collins, and Pastor Mark Conforti

STEWARDSHIP TEAM

This group works in conjunction with the Finance Committee, for the purpose of communicating funding opportunities to the congregation. They work creatively to inspire the church members to support financially our mission.

Meets: regularly through the summer and fall months

Chairpersons Larry Cordts and Kerry Kribbs
Members: Steve Schoch, Andy Storey, Joel Goodwin, and Pastor Mark Conforti

CHILDREN'S MINISTRY TEAM

This group plans and facilitates ministry opportunities for children and their families, especially annual events.

Meets: quarterly

Class of 2019: Shakira Humble, Allison Lineberry, Mary Allen Conforti, and Cindy Noell
Class of 2020 Meredith & Jared Rowland, Leslie Rollins, Jessica Watson, and Jeanne Maynard
Staff Bailee Weisensel, Matthew Brown

CONGREGATIONAL CARE TEAM

This group extends the caring ministries of First United Methodist Church beyond the walls of the church, to help make sure that our church members in need feel God's love.

Meets: as needed

Chairperson	Pastor Stacey Lundy
Flower Ministry	Carole Young
Sunshine Visitors	Peggy Lutz
Prayer Chain	Beverly Poole
Homebound Communion	Jean Watts
Stephen Ministry	Brenda Loflin
Prayer Shawls	Carol Hylton

SECURITY TEAM

Members from this group take turns walking the halls and grounds on Sunday morning and during other special events, to help safeguard the facility and all who enter.

Chairperson

Kevin Peltz

Members: Larry Gouge, Henry Buck, Alan Schroeder, Kevin Peltz, Rob Roakes, Bob Roakes, Walter Maxwell, Gary Cox, Neil Pierce, Doug Miller, Frances Miller, Gary Price, and Mel Smith

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CONTACT INFORMATION

Church Office	704-636-3121	(Open 8:30 am – 5:00 pm, M-F)
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Summer Camp	ext. 116	summercamp@fumcsalisbury.org

www.fumcsalisbury.org

First United Methodist Church of Salisbury
2019 Approved Budget

	2,019
Revenues	
Contributions	
Current Year Pledges (Operating Fund)	794,805
Non-Pledged Gifts	200,000
Sunday School Offerings	3,000
Loose Plate Offerings	12,000
Undesignated Memorial Gifts	
Total Contributions	1,009,805
Non-Contributions	
Bank Interest	120
Investment Income	
Facility Use Fee	975
Total Non-Contributions	1,095
Total Revenues	1,010,900
Expenditures	
Salaries and Benefits	552,112
Building and Grounds	226,200
Apportionments	68,742
Mission Ministries	23,200
Professional/Staff Operations	50,700
Music Ministry	30,000
Youth Ministries	20,000
Christian Education	9,300
Outreach and Evangelism	4,400
Children's Ministry	4,400
Worship/Altar Ministries	1,500
Other Ministries	2,750
Membership Care	1,500
Total Requested Expenditures	994,804
Net Total	16,096
	Needed per week 19,131
	Needed per month 82,900

For more information on the church's finances, please contact Becca Blackmon, Business Administrator.