

FIRST UNITED METHODIST CHURCH JOB DESCRIPTION

TITLE LEAD TEACHER OF CHILD DEVELOPMENT CENTER

REPORTS TO Director of Child Development Center

RESPONSIBILITIES Support Child Care Philosophy and Provide Leadership

QUALIFICATION REQUIREMENTS PREFERRED

Preferred Degree, Certification in Early Childhood Education. Basic knowledge of Christian faith and United Methodist policy. Education required to meet state licensing requirements for teacher in children's day care facility, CPR and First Aid certification. Nutritional knowledge and awareness of children's possible health/developmental concerns.

EXPERIENCE/SKILLS

Strong Christian commitment. Prior experience as a teacher in children's day care facility/public or private school.

GENERAL DESCRIPTION

Provide safe, nurturing, and educational care and experiences for children entrusted to the First United Methodist Church Child Care Center. Follow the FUMC Child Development Center Handbook and policies and procedures. Establish and implement age appropriate approved curriculum and program under direct supervision of Director of Child Development Center. Respect each child of God as a unique individual.

DETAILED DUTIES

- Fulfill all requirements of a Lead Teacher in a child care center.
- Prepare regularly for daily duties and responsibilities.
- Communicate with Teacher and Director of Child Development Center on a regular basis.
- Establish and maintain accurate accounting of all inventory of materials/equipment.
- Provide leadership in the implementation of the approved Creative Curriculum and develop and implement lesson plans reflecting the curriculum.
- Demonstrate implementation of Creative Curriculum with fidelity.
- Follow ECERS guidelines while maintaining the child/staff ratios at all times.
- Instill Christian values through prayer, songs, stories, discussion, and demeanor.

- Make daily health observations of children and report any conditions needing attention to the Director of Child Development Center.
- Follow Employee Handbook and policies/procedures of FUMC.
- Follow FUMC Safe Sanctuary Guidelines.
- Work cooperatively with staff, parents, and volunteers.
- Use effective written communication skills. Verbally communicate in clear and understandable manner.
- Understand and exercise appropriate confidentiality.
- Follow all childcare laws, sanitation rules, fire codes, tornado drills, and intruder procedures.
- Develop an annual professional development plan with the Director of Child Development Center that reflects quality professional growth.
- Attend regular staff instructional meetings and participate in all training.
- Maintain clean, organized classrooms that reflect current activities/themes.
- * Maintain necessary documentation on all assigned children which includes daily sheets for each child in attendance, weekly lesson plans, and monthly attendance sheets.
- Collect and maintain Incident Reports and Medication Permission Slips.
- Plan and participate in required parent conferences that reflect student progress.
- Prepare classroom for star rated licensing every three years, striving to maintain five star rating.
- Assist Director of Child Development Center with compliance visits.
- Ensure the Emergency Medical Plan is followed in the event of an emergency.

FUMC reserves the right to make changes in this position description or to reassign tasks as required for church needs and approved by the board. Approved 05/18/2015