



2021 Profile

Welcome to the 2021 Profile, a resource intended to supply all church members with important information. Here you will find details about committees, church finances, and communication.

Our church's mission is "to make and nurture Christian disciples through the presence and power of God." We aim for each person to grow through five dimensions of discipleship: worship, education, fellowship, outreach, and caring. When each person is actively engaged in all five dimensions, then we can be confident that person is being nurtured as a Christian disciple. And when that person can talk about such things, then they are resourced to bear witness to God's love in the world.

In the year 2021, our yearlong discipleship emphasis is "The Story." Together we are reading the Bible and reflecting upon its meaning for us.



Leadership

CHURCH COUNCIL

Purpose: The church council shall provide for planning and implementing a program of nurture, outreach, witness, and resources in the local church. It shall also provide for the administration of its organization and temporal life. It shall envision, plan, implement, and annually evaluate the mission and ministry of the church. The church council shall be amenable to and function as the administrative agency of the charge conference. (*Book of Discipline*, ¶ 252.1).

Meets: January 26, March 23, May 25, July 27, September 28, & November 23

Chairperson of Church Council	Rikki Spencer
Lay Leader	Brenda Loflin
Lay Member of Annual Conference	Taffy Jordan
Lay Member of Annual Conference	Chuck Bowman
Church Treasurer	Henry Buck
Recording Secretary	Bruce Kolkebeck
Chairperson of the Finance Committee	Andy Storey
Chairperson of the Board of Trustees	Dennis Barber
Chairperson of the Staff-Parish Relations Committee	Tom Disseler
Chairperson of the Worship Committee	Steve Sherriff
Chairperson of the Scholarship Committee	Larry Oldham
Co-Chairpersons of the Stewardship Team	Larry Cordts & Bob Roakes
Co-Chairpersons of the Witness Team	Sandy & Tony Yon
Young Adult Ministries	Jessica Watson & Leslie Rollins
Youth Ministries	Will Koontz
Senior Adult Ministries (Methodist Connection)	Carol Bachl
United Methodist Women	Ginny Champion
Men's Fellowship	Steve Sherriff
Superintendent of Church School	Gary Cox
Church Historian	Fred Jordan
Church Archivist	Celeste Ward
Food Services Ministry	Jean West

Church Staff:

Senior Pastor	Mark Conforti
Associate Pastor	Stacey Lundy
Church Business Administrator	Becca Blackmon
Director of Music and Organist	Joshua Starnes
Director of Youth	Jen Fogt
Director of Children's Ministries	Bailee Weisensel
Building Superintendent	Mike Fansler
Preschool Director and Teacher	Kelly Austin
Child Development Center Director	Courtney Bost

After-School Care Lead Teacher
Summer Camp

Donna Frederick
Beth Yelvington

COMMITTEE ON FINANCE

The committee on finance shall give stewardship of financial resources as their priority throughout the year. It may delegate the responsibility to either a sub-group or task force that would plan, strategize, and implement ways to generate more resources for mission and ministries of the local churches and beyond. It is strongly recommended that the committee on finance, in collaboration with the church council, find creative ways to turn their congregations into tithing congregations with an attitude of generosity. All financial askings to be included in the annual budget of the local church shall be submitted to the committee on finance. The committee on finance shall compile annually a complete budget for the local church and submit it to the church council for review and adoption. The committee on finance shall be charged with responsibility for developing and implementing plans that will raise sufficient income to meet the budget adopted by the church council. It shall administer the funds received according to instructions from the church council. (*Book of Discipline*, ¶ 258.4).

Meets: The third Thursday of each month at 6pm

Chairperson	Andy Storey
Lay Leader	Brenda Loflin
Chairperson of Church Council	Rikki Spencer
Trustees representative	JC Ludwig
Chairperson of the Stewardship Team	Larry Cordts
Treasurer	Henry Buck
Clergy	Pastor Mark Conforti
Non-voting staff representative	Becca Blackmon
Lay Member to Annual Conference	Taffy Jordan
Class of 2021:	Rush Rollins, Debbie Vaughn
Class of 2022:	Dave Collins, Kris Mueller
Class of 2023:	John Hudson, John Conrad

COMMITTEE ON STAFF-PARISH RELATIONS

In conducting its work, the committee shall identify and clarify its values for ministry. It shall engage in biblical and theological reflections on the mission of the church, the primary task, and ministries of the local church. The committee shall reflect biblically and theologically on the role and work of the pastor(s) and staff as they carry out their leadership responsibilities. The committee shall assist the pastor(s) and staff in assessing their gifts, maintaining health holistically and work-life balance, and setting priorities for leadership and service. It is the responsibility of the committee to communicate with the committee on nominations and leadership development and/or the church council when there is a need for other leaders or for employed staff to perform in areas where utilization of the gifts of the pastor(s) and staff proves an inappropriate stewardship of time.

The duties of the committee shall include [but are not limited to] the following:

- (1) To encourage, strengthen, nurture, support, and respect the pastor(s) and staff and their family(s).
- (2) To promote unity in the church.
- (3) To confer with and counsel the pastor(s) and staff on the matters pertaining to the effectiveness of ministry; relationships with the congregation; the pastor's health and self-care, conditions that may impede the effectiveness of ministry; and to interpret the nature and function of the ministry.
- (4) To confer with, consult, and counsel the pastor(s) and staff on matters pertaining to priorities in the use of gifts, skills, and time and priorities for the demands and effectiveness of the mission and ministry of the congregation.
- (5) To provide evaluation at least annually for the use of the pastor(s) and staff in an ongoing effective ministry and for identifying continuing educational needs and plans. (*Book of Discipline*, ¶ 258.2).

Meets: Every other month, with additional meetings as needed

Chairperson	Tom Disseler
Lay Leader	Brenda Loflin
Clergy	Mark Conforti
Class of 2021:	Tom Disseler, Mary Heather Steinman, and Nancy Sherriff
Class of 2022:	Bob Johnsen, Alisha Mastro, and Chuck Bowman (Lay Member to Annual Conference)
Class of 2023:	Melissa Conrad, Richard Paschall, and Kerry Kribbs

BOARD OF TRUSTEES

Board of Trustees' Powers and Limitations-1. Subject to the direction of the charge conference, the board of trustees shall have the supervision, oversight, and care of all real property owned by the local church and of all property and equipment acquired directly by the local church or by any society, board, class, commission, or similar organization connected therewith, provided that the board of trustees shall not violate the rights of any local church organization elsewhere granted in the Discipline; provided further, that the board of trustees shall not prevent or interfere with the pastor in the use of any of the said property for religious services or other proper meetings or purposes recognized by the law, usages, and customs of The United Methodist Church, or permit the use of said property for religious or other meetings without the consent of the pastor or, in the pastor's absence, the consent of the district superintendent; and provided further, that pews in The United Methodist Church shall always be free; and provided further, that the church local conference may assign certain of these duties to a building committee as set forth in ¶ 2544 or the chairperson of the parsonage committee, if one exists.

2. The board of trustees shall annually compare the existence and adequacy of the church's insurance coverages to an insurance schedule annually published by the General Council on Finance and Administration.

3. When a pastor and/or a board of trustees are asked to grant permission to an outside organization to use church facilities, permission can be granted only when such use is consistent with the Social Principles (¶¶ 160-166) and ecumenical objectives.

4. The chairperson of the board of trustees or the chairperson of the parsonage committee, if one exists, the chairperson of the committee on pastor-parish relations, and the pastor shall make an annual review of the church-owned parsonage to ensure proper maintenance.

5. Subject to the direction of the charge conference as hereinbefore provided, the board of trustees shall receive and administer all bequests made to the local church; shall receive and administer all trusts; and shall invest all trust funds of the local church in conformity with laws of the country, state, or like political unit in which the local church is located.

6. The board of trustees shall conduct or cause to be conducted an annual accessibility audit of their buildings, grounds, and facilities to discover and identify what physical, architectural, and communication barriers exist that impede the full participation of people with disabilities and shall make plans and determine priorities for the elimination of all such barriers.
(*Book of Discipline*, ¶ 2533).

Meets: third Tuesday of each month

Chairperson

Dennis Barber

Vice Chairperson

Tony Nussman

Clergy, *ex-officio* without vote

Mark Conforti

Business Administrator, *ex-officio* without vote

Becca Blackmon

Class of 2021:

Brenda Loflin, Dennis Barber, and George Hines

Class of 2022:

Tony Nussman, Faye Cline, and Bobby Jones

Class of 2023:

Bill Shaffer, Nancy Haines, and JC Ludwig

PERMANENT ENDOWMENT FUND COMMITTEE

This newly-established committee exists to help the congregation understand the various means of sustaining the mission of the church for the long-term. The committee works in partnership with the Trustees to encourage members and friends of First United Methodist Church of Salisbury to make contributions to the ongoing legacy of this congregation.

Meets: third Thursday of each month

Chairperson	Jesse McCartney
Members	Bob Roakes, Betty Mickle, John Hudson, Barbara White, and Phil Conrad
Staff Representatives	Pastor Mark Conforti & Becca Blackmon

PARSONAGE COMMITTEE

This committee serves as an extension of the Trustees, for the purpose of maintaining the parsonage (i.e. the home for the church's Senior Pastor and family). The committee also stays in communication with the Staff-Parish Relations Committee as needs arise. The committee functions according to the parsonage guidelines of the Western North Carolina Conference. The committee meets once each year for a complete, attic to basement, review of the parsonage, which usually occurs in the fall before the annual Charge Conference. Each year goals should be set in order to properly maintain the inside, outside and grounds of the parsonage. Meetings are held throughout the year in order to fulfill the stated yearly goals.

Meets: annually, and as needs arise

Chairperson	Danny Hunt
Parsonage Resident	Mary Allen Conforti
Representative from Trustees	Nancy Haines
Class of 2021:	Allison Dunkin, Danny Hunt
Class of 2022:	Clarke Moore, Mo Culler
Class of 2023:	Laura Shaffer, Kelly Fisher

PRESCHOOL BOARD

According to the Board's own policy: "The Board, with the First United Methodist Church Director of Children's Ministries, shall formulate, review, update and administer the policies/procedures of the Preschool subject to the approval of the FUMC-Church Council."

Meets: four times during school calendar year (i.e., September, December, March, and May) and other times as necessary

Chairperson	Joy Kelly
Treasurer	Becca Blackmon (staff)
Preschool Director	Kelly Austin
FUMC Staff	Bailee Weisensel
At-Large Members	Genevieve Martin (2021), Jeanne Maynard (2022), Joy Kelly (2023)
Parent Representatives	Leslie Rollins (FUMC member with child in the program) Jaime West & Kala Powell (non-church members with child in the program)

CHILD DEVELOPMENT CENTER AND AFTER-SCHOOL CARE BOARD

This group meets to help oversee the administrative needs of these ministries. The Board ensures that all policies, procedures, and guidelines are in keeping with both the church's vision for ministry and North Carolina requirements.

Meets: bi-monthly

Chairperson	Sarah Hensley
After-School Lead Teacher	Donna Frederick
CDC Director	Courtney Bost
Summer Camp Lead Teacher	Beth Yelvington
FUMC Staff	Bailee Weisensel
Trustees Representative	George Hines
At Large Member:	Ed Rusher
CDC Parent Representative	Meredith Walker
After-School Parent Representative	Brunetta Franklin

SCHOLARSHIP COMMITTEE

Purpose: The Scholarship Committee was established to assist church members with their college expenses.

Meets: seasonally, beginning in January

Chairperson	Larry Oldham
Finance Committee Chairperson	Andy Storey
Staff Representative	Pastor Mark Conforti
Class of 2021:	Jenny Nussman
Class of 2022:	Betsy Crowell, Larry Oldham
Class of 2023:	Laura Koontz, Betsy Fazia

COMMITTEE ON NOMINATIONS AND LEADERSHIP DEVELOPMENT

The committee on nominations and leadership development that is composed of professing members of the local church. The charge of this committee is to identify, develop, deploy, evaluate, and monitor Christian spiritual leadership for the local congregation. Members of the committee shall engage in and be attentive to developing and enhancing their own Christian spiritual life in light of the mission of the Church (Book of Discipline, ¶ 258.1).

Meets: as needed, especially in preparation for Charge Conference

Chairperson	Pastor Mark Conforti
Lay Leader	Brenda Loflin
Class of 2021:	Amy Foote, Bob Johnsen
Class of 2022:	Jeff Matthews, Laura Collins
Class of 2023:	Donna Smith, Cindy Noell

COMMITTEE ON WORSHIP

This committee manages the details of our congregation's worship services. This group works together with the clergy & church staff to ensure that our worship experiences focus on God, help people of all ages grow in their understanding of the gospel, and become better equipped for daily living as faithful disciples.

Meets: quarterly

Chairperson	Steve Sherriff
Staff Representatives	Mark Conforti, Stacey Lundy, and Joshua Starnes
Altar Guild	Jay & Mike Hughes
Altar Flowers	Becca Blackmon
Communion	Jean West
Advent Decorating	Laura Koontz, Jamie Webb
Ushers	8:30 – Don Hylton 11:00 – Tom Disseler
Greeters	8:30 -- Susan Fraley 11:00 – Bobbie Melton

HISTORY AND ARCHIVES COMMITTEE

This committee seeks to actively recover, study, interpret, and celebrate our church's heritage. They stay in communication with local resources, including the Western North Carolina Conference's Archives.

Meets: as needed

Historian	Fred Jordan
Archivist	Celeste Ward
At-Large Members:	Kay and Jess McCartney

MISSIONS COMMITTEE

This committee guides the congregation to spread the gospel message of God's love through service in the community and the world. This entails creating a plan for mission service opportunities for all ages and all stages of faith so that people live as Christian disciples transforming the world.

Meets: quarterly

Chairperson	Pastor Stacey Lundy
Food for Thought	Laura Koontz
Isenberg Elementary School	Pastor Stacey Lundy
United Methodist Women	Ginny Champion
Habitat for Humanity	Coleman Emerson
Meals on Wheels	Julie Gainer and Beverly Gobble
Scouts	Bruce Kolkebeck
Rowan Helping Ministries	Taffy and Fred Jordan
One Church One Child	Laura Collins

WITNESS TEAM

This committee models discipleship in daily living and leads others to follow the example of the words and actions of Jesus. This work helps the congregation to share their personal faith, to invite others to have faith in Jesus Christ, and to welcome all people so they may develop a relationship with God in a Christian community and grow as Christian disciples.

Meets: quarterly

Chairpersons	Sandy & Tony Yon
Members:	David Buchanan, James & Genevieve Martin, Brenda Loflin, Kathi Welborn, Janice Applewhite, Bobbie Melton, Bob Johnsen, Laura Collins, Any Foote, Terri Carnes, and Pastor Mark Conforti

STEWARDSHIP TEAM

This group works in conjunction with the Finance Committee, for the purpose of communicating funding opportunities to the congregation. They work creatively to inspire the church members to support financially our mission.

Meets: regularly through the summer and fall months

Co-Chairpersons	Larry Cordts & Bob Roakes
Members	Steve Schoch, Andy Storey, Joel Goodwin, Larry Cordts, and Ronnie Rinehart
Staff Representatives	Becca Blackmon and Pastor Mark Conforti

CHILDREN'S MINISTRY TEAM

This group plans and facilitates ministry opportunities for children and their families, especially annual events.

Meets: quarterly

Members	Caroline Johnsen, Nalini Joseph, Berlinda Glaylue, and Brad Walworth
Staff	Bailee Weisensel, Joshua Starnes

CONGREGATIONAL CARE TEAM

This group extends the caring ministries of First United Methodist Church beyond the walls of the church, to help make sure that our church members in need feel God's love.

Meets: as needed

Chairperson	Pastor Stacey Lundy
Flower Ministry	Nancy Sherriff
Sunshine Visitors	Nancy Schoch
Prayer Chain	Beverly Poole
Homebound Communion	Pastor Stacey Lundy
Stephen Ministry	Brenda Loflin
Prayer Shawls	Carol Hylton

SECURITY TEAM

Members from this group take turns walking the halls and grounds on Sunday morning and during other special events, to help safeguard the facility and all who enter.

Chairperson Kevin Peltz
Members Larry Gouge, Henry Buck, Alan Schroeder, Rob Roakes, Bob Roakes,
 Walter Maxwell, Gary Cox, Neil Pierce, Doug Miller, Frances Miller, Gary Price,
 and Mel Smith

From *The Book of Discipline of The United Methodist Church* - 2016. Copyright 2016 by The United Methodist Publishing House. Used by permission.

CONTACT INFORMATION

Church Office	704-636-3121	(Open 8:30 am – 5:00 pm, M-F)
The Rev. Dr. Mark Conforti	ext. 103	mark@fumcsalisbury.org
The Rev. Stacey Lundy	ext. 106	stacey@fumcsalisbury.org
Becca Blackmon	ext. 102	becca@fumcsalisbury.org
Mike Fansler	ext. 119	1961fansler@gmail.com
Jen Fogt	ext. 107	jenni@fumcsalisbury.org
Joshua Starnes	ext. 104	josh@fumcsalisbury.org
Bailee Weisensel	ext. 108	bailee@fumcsalisbury.org
Child Development Center	ext. 110	cdc@fumcsalisbury.org
Preschool	ext. 115	kellyhaustin@gmail.com
After-School Child Care	ext. 116	afterschool@fumcsalisbury.org
Summer Camp	ext. 116	summercamp@fumcsalisbury.org

www.fumcsalisbury.org Facebook: First United Methodist Church Salisbury Instagram: fumcsalisbury

First United Methodist Church of Salisbury
2021 Approved Budget

Revenues**Contributions**

Current Year Pledges (Operating Fund)	\$ 588,983
Non-Pledged Gifts	\$ 200,000
Sunday School Offerings	\$ 1,500
Loose Plate Offerings	\$ 6,000
Undesignated Memorial Gifts	

Total Contributions

\$ 796,483

Non-Contributions

Bank Interest	\$ 120
Investment Income	\$ 22,000
Facility Use Fee	\$ 975

Total Non-Contributions

\$ 23,095

Total Revenues

\$ 819,578

Expenditures

Salaries and Benefits	\$ 492,608
Building and Grounds	\$ 177,500
Apportionments	\$ 77,846
Mission Ministries	\$ 2,000
Professional/Staff Operations	\$ 40,500
Music Ministry	\$ 2,000
Youth Ministries	\$ 2,000
Christian Education	\$ 2,000
Outreach and Evangelism	\$ 600
Children's Ministry	\$ 2,000
Worship/Altar Ministries	\$ 500
Other Ministries	\$ 750
Membership Care	\$ 500

Total Requested Expenditures

\$ 800,804

Net Total

\$ 18,774

Needed per week	\$ 15,400
Needed per month	\$ 66,734

For more information on the church's finances, please contact Becca Blackmon, Business Administrator.